

MINUTES OF THE PUBLIC BOARD MEETING  
HELD ON MONDAY, NOVEMBER 1, 2010 AT 7:00 P.M.  
IN THE LITTLE THEATER OF THE GEORGE INNESS ANNEX  
141 PARK STREET, MONTCLAIR, NEW JERSEY

A. STATEMENTS

Let the minutes reflect that adequate notice of this meeting has been approved in the following manner:

1. On Wednesday, June 23, 2010 notice of this meeting was faxed to the Montclair Times, the Herald News and the Star-Ledger. The time, date and location of this meeting were accurately set forth therein.
2. On this same date a copy of said notice was filed with the Township Clerk and was posted at the public bulletin board in the first floor main hall of the Board of Education building, 22 Valley Road.
3. Copies have also been mailed to all persons who have requested same at no cost.

B. RESOLUTION FOR EXECUTIVE SESSION

At 7:09 p.m. moved the following resolution:

WHEREAS, pursuant to N.J.S.A. 10:4-12 (b), the Montclair Board of Education may exclude the public from that portion of a public meeting at which the Board discusses any of the matters described at N.J.S.A. 10:4-12 (b) (1) – (9);

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education shall forthwith enter into closed session to discuss the following matters concerning: personnel report.

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when the reasons for discussing and acting upon it in closed session no longer exist.

Seconded by *Dr. Allen-McMillan* and approved by a vote of **4-0**.

C. EXECUTIVE SESSION

D. RETURN TO OPEN SESSION

*Ms. Larson* moved that the Board shall return from executive session; seconded by *Dr. Allen-McMillan* and approved by a vote of 4-0.

The Board returned to open session at 7:48 pm.

E. The Pledge of Allegiance did not occur.

F. ROLL CALL

	PRESENT	ABSENT
Angelica Allen-McMillan	<u>    x    </u>	<u>          </u>
Shirley Grill	<u>          </u>	<u>    x    </u>
Robert Kautz	<u>          </u>	<u>    x    </u>
Robin Kulwin	<u>          </u>	<u>    x    </u>
Leslie Larson	<u>    x    </u>	<u>          </u>
Shelly Lombard	<u>    x    </u>	<u>          </u>
Deborah Wilson	<u>    x    </u>	<u>          </u>
Staff Members	<u>    8    </u>	
Members of the Public	<u>   75   </u>	
Members of the Press	<u>    1    </u>	

G. MINUTES

*Ms. Larson* moved to approve the following minutes:

Public Board Meeting held on Monday, October 18, 2010

Seconded by *Mrs. Wilson* and approved by a vote of 4 with 0 abstentions.

H. AWARDS, RECOGNITIONS AND PRESENTATIONS

1. MFEE Centers of Excellence Presentation

*Lois Whipple and Robin Schlaeger* presented information to the Board about the fund raising events that the MFEE held in support of their mission to support the goals of the Montclair Public School District

*Julie Jackson* gave a brief presentation regarding the different events and programs that are taking place at the High School.

*Will Adkins* gave a brief presentation regarding the different fund raising events and programs that are taking place in the Middle Schools.

*Carol Evertson* thanked those who initiated the *Montclair Rocks!* event that was initiated in the district over seven years ago.

**Dr. Alvarez** thanked everyone from the MFEE and *Montclair Rocks!* for their support of the Montclair Public School District.

Dr. Alvarez thanked the students for bringing honor to themselves and the Montclair Public School District.

1. 2011 National Merit Scholarship Program

**Ms. Larson** presented the awards to the following Montclair High School students:

**Semifinalists**

- Isabel Abraham-Raveson
- Brenden Dwyer
- Cody Fitzgerald
- Christopher Griffin
- Eve Gutman
- James Mcksoud

2. 2011 National Achievement Scholarship Program

**Mrs. Wilson** presented the awards to the following Montclair High School students:

**Outstanding Participants**

- Chanelle Adams
- Richard Feacher
- Emerson Gordon
- Markell Hardy

**Semifinalists**

- Julian Lucas
- Mariah Stovall

3. National Hispanic Recognition Program 2010-2011

**Dr. Allen-McMillan** presented the awards to the following Montclair high school students:

**Outstanding Participants**

- Guillermo Avila
- Marisa Guerrero
- Marris Korn-Castrigno
- Vicente Surraco
- Rebecca Velez

**At 8:12: p.m. the Board took a brief intermission.**

**At 8:19 p.m. the Board returned to the meeting.**

## I. SUPERINTENDENT'S REPORT

### Academic Achievement Report

*Dr. Alvarez, Dr. Hoover, Dr. Furnari, and Mr. Glass* presented information to the Board about the academic achievements in the district.

Dr. Funari stated that it is very important for all to understand the commitment of the Montclair Public Schools to the education of each child, as illustrated by the following District Goals.

- To improve ***academic achievement for all students*** through the use of differentiated instruction and performance assessment to address diverse learning needs.
- To continue to ***achieve equality and improve efficiency*** in all programs and services in an effort to serve all students more effectively.
- To promote ***community engagement*** in examining implications and needs related to emerging educational issues.

She concluded that the Montclair Public Schools are committed to the provision of rigorous, meaningful educational experiences and services to all children.

## J. BOARD OF EDUCATION REPORTS

### Committee Reports

#### a. Budget Committees Report

*Mrs. Lombard* stated that the budget committee working group brought options to the Board of Education. She added that there are a number of unpopular options however the Board has not made any decisions. She stated that the Board welcomes ideas, suggestions, and feedback.

#### b. Communications Committee

*Ms. Larson* stated that an E-blast will be sent out so that everyone could understand the budget process, and the items that are being reviewed. She added that there is a link to each of the committees' presentations for everyone to be able to understand.

## c. Curriculum Committee

*Dr. Allen-McMillan* met with Dr. Hoover and the Department of Instruction at the Academic Sub-Committee meeting and some of the topics to share is that on October 11, 2010 the district held a professional development day. She added that they are awaiting results from the Teacher Expectations for Student Achievement (TESA) training that was provided to all high school staff on the professional development day.

Dr. Allen-McMillan indicated that all teachers K-5 have begun implementing the Lucy Calkins, Writing Workshop model. On Saturday, October 23, 2010, the district provided 2 buses to the Saturday reunion at Teacher's College.

Dr. Allen-McMillan stated that principals spent four days in the *Power of Teaching* program and received a breakthrough of teaching in the arts and sciences. The expectation is that the principals will then turnkey this training to their teachers.

She concluded that the Literacy Education Assistance (LEA) program is being held at Bullock, Nishuane, and Hillside Schools on Wednesdays for students who qualify for Title I funding. The Language Arts/Math Summit Title I after school program will take place at Mt. Hebron on Tuesdays and Wednesdays.

## d. Facilities and Enrollment Advisory Committee

None.

## e. Personnel Committee

*Mrs. Wilson* made a recommendation to approve the amended personnel report.

## f. Special Needs Committee

None.

## K. COMMENTS FROM THE PUBLIC – AGENDA ITEMS

*Sanford Sorkin*, 3 Marquette Road, Montclair, NJ expressed his concerns about the academic achievement report regarding the comparison of the DFGI and State requirements, teachers teaching to the tests or teaching students to learn, the percentage of students entering college and if special education students were included in the percentages.

*Dorothy Oliver* of 278 Valley Way, Montclair, NJ asked if it would be creative to connect with parents in specialized workshops so that they can be of more help to the students.

*Donnell Smith* of 469 Christiani Street, Roselle NJ expressed his concerns about data reflecting the performance of students that have personal aides and if there is any professional development for Para-professionals to better assist the students rather than just assisting the teacher.

*Helen Fallon* of 541 Upper Mountain Avenue, Montclair, NJ and Grace Grund of 3 Dodd Street, Montclair, NJ, Renaissance PTA leaders expressed their concerns about the possible consolidation of Renaissance Middle School. They added that Renaissance works and is a model that deserves to be preserved in the district.

*Nick Fiornascenti* of 165 Valley Road Montclair, NJ expressed his concerns about class size. He suggested to the Board that they should increase class size from 25 students to 30 students.

*Carlos Salem* of 54 Label Street, Montclair, NJ expressed his concerns about the option to consolidate Renaissance Middle School. He added that Renaissance is a good school and the class size is great. He requested that the Board to remove the consolidation of Renaissance from the list of options.

*Melissa Schaefer* of 15 Edgemont Road, Montclair, NJ stated that her heart goes out to the Board because they are under intense pressure to make budget cuts. She stated that she believe that the Board has the interest of the children at heart when making decisions. She stated that listing outsourcing aide's as an option should be removed. She made mention of several aide's that are essential to the district.

## L. GENERAL RESOLUTIONS

*Ms. Larson* moved to approve the following resolutions:

1. Resolution re: Approval of School Field Trips

WHEREAS, The New Jersey Department of Education Accountability regulations require approval of all school related field trips by the Board of Education and,

WHEREAS, the field trip must be directly related to instruction and class work,

NOW, THEREFORE, BE IT RESOLVED that the following field trips are approved:

DATE OF TRIP	SCHOOL	Grade	Teacher	DESTINATION	COST	PURPOSE
11-19-10	Renaissance	7	Khan	Lincoln Center, New York	\$10	What is Jazz?
11-12-10	Renaissance	7	Khan	Historic Richmondtown, New York	\$10	Colonial life studies
12-17-10	Renaissance	8	Zdanowicz	Paper Mill Playhouse, Millburn, NJ	\$12	The students will watch a play and be able to make connections to different literary elements as discussed in the classroom
12-10-10 & 12-17-	Renaissance ½ 7 <sup>th</sup> grd on	7	Garzon	Museum of Jewish Heritage, New York	\$10	Holocaust Studies

10	the 10 <sup>th</sup> other half on the 17 <sup>th</sup>					
4-29-11	Renaissance	6	Susswein	Chinatown & Brooklyn Bridge, NY	\$1	Immerse ourselves in Chinese culture to compliment Humanities Studies
4-15-11	Renaissance	7	Garzon	Pax Amicus, Budd Lake, NJ	\$18	Language Arts Enrichment
11-13-10	Renaissance	6	Susswein	Clary Anderson Arena	\$8	Physical Education component of our EXPO-demonstration of performance assessment for MPI
1-28-11	Renaissance	6	Susswein	Clary Anderson Arena	0	Physical Education component of our EXPO-demonstration of performance assessment for MP2
11-19-10	Renaissance	8	Hittel	New York of Science, Ney York	\$15	The study of science through educational exhibits
5-13-11	Renaissance	6	Susswein	Poricy Park, Red Bank, NJ	\$10	To study and uncover fossils from the cretaceons period as studied in Science class
6-17-11	Renaissance	6	Susswein	Mountainside Pool, Montclair, NJ	0	End of the year completion or required course work
4-8-11	Renaissance	6	Susswein	Clary Anderson Arena	\$8	Physical education component of our EXPO demonstration of performance assessments for MP3
6-3-11	Renaissance	6	Susswein	Woodman Field	0	To reenact the Greek Olympics to compliment Humanities Studies and integrate physical education
3-11-11 & 3-18-11	Renaissance ½ 6 <sup>th</sup> grade will go 11 <sup>th</sup> , other 18th	6	Smith	Hindu Temple & Iselin, NJ	\$5	To immerse ourselves in Indian culture in order to give a better understanding of Humanities Studies
12-23-10	Glenfield	6	Schwartz	Human Need Pantry Mtc.	\$15	To deliver food, clothing and money to Food Pantry for House Hurwyck Hunger walk
11-20-10	Glenfield	6-8	Washington	Montclair High School	\$15	The students will compete with student made robots
11-13-10	Hillside	4&5	DiAmico	Prudential Hall, Newark, NJ	0	Halftime show for the NJ Nets
3-22-11	Hillside	3&4	Boisvert	Montclair State Auditorium	\$9	This play is (Freedom Train) is about Harriet Tubman and the underground railroad and will complement the social studies curriculum
12-22-10	Hillside	4&5	D'Amico	Madison Square Garden	0	Halftime show for the NY Knicks
12-2-10	Hillside	4&5	D'Amico	Boston, Mass	0	Halftime show for the Boston Celtics
11-19-10	Hillside	4&5	D'Amico	Washington, DC	0	Halftime show for the Washington Wizards
11-13-10 & 12-10-10	Hillside Various dates	4&5	McHugh	9 Various locations	0	To foster self confidence, responsibility and empathy. To reach out to our communities and to increase respect for & creativity in performances
12-14-10	Bradford	2	Chanin	Montclair State Memorial Auditorium	\$10	Connection to read aloud of classic literature

11-11-10	Bradford	K	Cahill	Medieval Times, Lyndhurst, NJ	\$15	The students have expressed interest in learning about knights and castles, and we have begun an in depth study, meeting first the ccc standard of Social Studies 6.1D
11-30-10	Bradford	K	Klimik	Montclair State U.	\$8	Study of the Nutcracker's music of Tchaikovsky, Literature-Hoffman, Elements of Drama
11-1-10	Bullock	2	Kuwabara	NJ Museum of Agriculture, New Brunswick, NJ	\$15	Interactive field trip that reinforces concepts studying in the grain study unit
11-18-- & 11-19-10	MHS	9-12	Wasko	Madison Square Garden	0	Performance for the NCAA basketball tournament
11-6-10	MHS	9-12	Barouch	New Brunswick High School	0	Robotics Team 555 will compete in a post season event and team 147 will participate in a series of workshops
11-5-10	MHS	9-12	Wingfield	Rowan University and University of Maryland	0	College tour for students in the sister to sister mentoring program

BE IT FINALLY RESOLVED that the field trips are approved in accordance with the New Jersey Department of Education Accountability Regulations.

## 2. Resolution re: District Goals and Objectives

WHEREAS, in accordance with N.J.A.C. 6A, all New Jersey school districts are required to establish goals and objectives annually, and

WHEREAS, each school within each New Jersey school districts is required to establish goals and objectives specific to the academic growth of students, as measured by New Jersey benchmarks for academic achievement, and

WHEREAS, the Superintendent of Schools approves, and members of the Board of Education accept both district and school level goals and objectives annually;

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education accepts the 2010-2011 District and School level goals and objectives, for implementation.

## 3. Resolution re: Nursing Services Plan-2010-2011

NOW, THEREFORE, BE IT RESOLVED, that the Montclair Board of Education approves the attached Nursing Services Plan for the Montclair Public Schools per Title 6A:16-2.1,8b.



Seconded by *Dr. Allen-McMillan* and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
Angelica Allen-McMillan	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Shirley Grill	<u>      </u>	<u>      </u>	<u>      </u>	<u>  x  </u>
Robert Kautz	<u>      </u>	<u>      </u>	<u>      </u>	<u>  x  </u>
Robin Kulwin	<u>      </u>	<u>      </u>	<u>      </u>	<u>  x  </u>
Leslie Larson	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Shelly Lombard	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Deborah Wilson	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>

M. BUSINESS

1. Resolutions

*Ms. Larson* moved to approve the following resolutions:

- a. Resolution re: Acceptance of New Jersey School Boards Association Insurance Group (NJSBAIG) 2010 Safety grant Program.

WHEREAS, the Montclair Board of Education applied for grant funding for NJSBAIG 2010 Safety Grant Program, and

WHEREAS, the district was awarded a grant in the amount of \$3,534.61 for the 2010-2011 school year,

NOW, THEREFORE, BE IT RESOLVED, the Montclair Board of Education accepts the grant funds.

- b. Resolution re: Toilet Room Facilities for Early Intervention, Pre-Kindergarten and Kindergarten Classrooms – Bradford, Nishuane and Northeast Schools for 2010-2011 School Year.

WHEREAS, N.J.A.C. 6A:26-6.2(h)4i provides that individual toilet rooms shall be provided in each pre-kindergarten and kindergarten classroom, and

WHEREAS, N.J.A.C. 6A:26-6.2(h)4ii provides for an alternate method of compliance by providing toilet rooms adjacent to or outside the classroom,

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education, after careful study and due deliberation, approves an alternate method of compliance for Bradford, Nishuane and Northeast, and

BE IT FINALLY RESOLVED that the School Business Administrator will forward a copy of this resolution to the County Superintendent of Schools.

Seconded by *Mrs. Wilson* and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
Angelica Allen-McMillan	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Shirley Grill	<u>      </u>	<u>      </u>	<u>      </u>	<u>  x  </u>
Robert Kautz	<u>      </u>	<u>      </u>	<u>      </u>	<u>  x  </u>
Robin Kulwin	<u>      </u>	<u>      </u>	<u>      </u>	<u>  x  </u>
Leslie Larson	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Shelly Lombard	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Deborah Wilson	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>

2. Contract Awards

*Dr. Allen-Mc-Millan* moved to approve the following resolutions:

a. Resolution re: with Advantage Educational Consultants

WHEREAS, N.J.S.A. 18A:18A-5 states in part “Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...”, and

WHEREAS, the nature of these contract awards generally relate to the provision of professional services, and

WHEREAS, the Montclair Board of Education is in need of professional services for reading consultation, and

WHEREAS, Advantage Educational Consultants will provide reading services for fifteen (15) hours per week to be used at the District’s discretion at a cost of \$1,125 per week for 36 weeks, from September 2010 through June 2011 – Total cost \$40,500,

NOW, THEREFORE, BE IT RESOLVED that the Montclair School District will contract with Advantage Educational Consultants. Funding Source – Special Education IDEA Budget – Early Intervening Services.

b. Resolution re: Contract with University of Wisconsin-Milwaukee for an Evaluator of NJ STEM Foreign Language Assistant program (FLAP)

WHEREAS, N.J.S.A. 18A:18A-5 states in part “Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...”, and

WHEREAS, the nature of these contract awards generally relate to the provision of professional services, and

WHEREAS, the Montclair Board of Education is in need of professional services for an outside evaluator to assess the progress in the NJ STEM FLAP, and

WHEREAS, the University of Wisconsin-Milwaukee will provide an evaluator for a period of one year from September 2010 through June 2011 at a total cost of \$18,000,

NOW, THEREFORE, BE IT RESOLVED that the Montclair School District approves the contract with the University of Wisconsin-Milwaukee for an evaluator.

- c. Resolution re: Contract with Rutgers Graduate School of Education for a Development Program for NJ STEM Foreign Language Assistant Program (FLAP)

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", and

WHEREAS, the nature of these contract awards generally relate to the provision of professional services, and

WHEREAS, the Montclair Board of Education is in need of curriculum development to support the NJ STEM FLAP grant activities, and

WHEREAS, Rutgers Graduate School of Education will provide curriculum development consulting services for a period of one year September 2010 through June 2011 at a cost of \$50,000,

NOW, THEREFORE, BE IT RESOLVED that the Montclair School District approves the contract with Rutgers Graduate School of Education.

- d. Resolution re: Award of Contract for Professional Services – Nursing Services 2010-2011 School Year

WHEREAS, N.J.S.A. 18A:18A-5 states in part "Any purchase, contract or agreement...may be made, negotiated or awarded by the Board of Education by resolution at a public meeting without public advertising for bids...", and

WHEREAS, the nature of these contract awards generally relate to the provision of professional services, and

WHEREAS, the Montclair Board of Education is in need of professional services for nursing services for an in-district special education student,

NOW, THEREFORE, BE IT RESOLVED that the Montclair Board of Education, after careful study and due deliberation, does hereby appoint the firm of Loving Care Agency, Inc., for a period effective July 1, 2010, through June 30, 2011, at the rates on the attached contract at the estimated annual cost of \$94,500.00, and

BE IT FINALLY RESOLVED that the School Business Administrator shall be authorized to issue a contract to Loving Care Agency, Inc.

Seconded by *Ms. Larson* and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
Angelica Allen-McMillan	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Shirley Grill	<u>      </u>	<u>      </u>	<u>      </u>	<u>  x  </u>
Robert Kautz	<u>      </u>	<u>      </u>	<u>      </u>	<u>  x  </u>
Robin Kulwin	<u>      </u>	<u>      </u>	<u>      </u>	<u>  x  </u>
Leslie Larson	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Shelly Lombard	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Deborah Wilson	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>

3. Resolution re: Approval of the Amended Personnel Report

*Dr. Allen-McMillan* moved to approve the following resolution:

WHEREAS, the Superintendent has recommended that the Board approves the actions contained in the attached Amended Personnel Report.

NOW, THEREFORE, BE IT RESOLVED that the Board approves the amended Personnel Report of November 1, 2010, including the indicated individuals who have been hired under the Emergent Hiring Procedures as required by law.

Seconded by *Mrs. Wilson* and approved by a roll call vote:

	AYE	NAY	ABSTAIN	ABSENT
Angelica Allen-McMillan	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Shirley Grill	<u>      </u>	<u>      </u>	<u>      </u>	<u>  x  </u>
Robert Kautz	<u>      </u>	<u>      </u>	<u>      </u>	<u>  x  </u>
Robin Kulwin	<u>      </u>	<u>      </u>	<u>      </u>	<u>  x  </u>
Leslie Larson	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Shelly Lombard	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>
Deborah Wilson	<u>  x  </u>	<u>      </u>	<u>      </u>	<u>      </u>

N. COMMENTS

1. Members of the Public

None.

2. Board Members

*Dr. Allen-McMillan* state that she is very happy to announce that the football team won a game against West Side High School.

O. ANNOUNCEMENT OF FUTURE MEETING DATES

The next meeting of the Board of Education will be held on Monday, November 15, 2010 and will open at 7:00 p.m. in public but will go immediately into executive session. The meeting will reconvene in public at approximately 7:30 p.m. in the Little Theater of the George Innes Annex, 141 Park Street.

P. ADJOURNMENT

At 10:15 p.m. *Dr. Allen-McMillan* moved to adjourn the meeting; seconded by *Mrs. Wilson* and approved by a vote of 4-0.

Respectfully submitted,

Dana Sullivan  
Board Secretary